

LOCAL 103, I.B.E.W. HEALTH BENEFIT PLAN



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MICHAEL P. DONOVAN, ADMINISTRATOR

Eligibility Requirements

- 1. 30 days worked with 144 hours in a single calendar month.
- 2. Maintain 144 hours of contributions every month after becoming eligible.
- 3. Must have six months of eligibility in the Health Plan to be eligible for layoff carry time.
- 4. For initial enrollment, or to add dependents in the future, the following will be needed, as applicable, for all that are enrolling:
 - a) Birth Certificates
 - b) Social Security Cards
 - c) Marriage Certificate
 - d) Adoption Certificates
 - e) If Member or Spouse carries any other Insurance (Medical, Dental, Rx, or Vision) you will need to notify the Fund Office immediately.
 - f) Enrollment Form